



**Consultation on the
proposed Federation
between
Wilson Primary School and
Oxford Road Community School**

Publication Date: October 2018

Learning First. Learning Together.

**Two separate schools sharing a vision for learning
and a collaborative professional culture focused
on improving outcomes for all our children.**

CONSULTATION PERIOD 30 OCTOBER 2018 – 09 DECEMBER 2018



A Joint Letter from our Governing Bodies

The educational landscape is ever changing and recently that seems to be more true than ever before. The Government's White Paper in 2016 set out their aim for all schools to be converted into academies by 2020. Although the Bill was not put forward, this level of uncertainty led Wilson and Oxford Road Community School to look at the options available to safeguard their school. Each Governing Body sought advice and guidance from other schools and national leaders to identify and appraise the options available and to ensure we were prepared for the future. Following this, both schools decided to look more closely at the option of creating a federation.

Wilson and Oxford Road have a strong history of informally working together, further enhanced by Oxford Road's Headteacher Mrs Claire Hurst also taking on the role of Acting Headteacher at Wilson earlier this year. A joint working party with governors from both schools has been looking at the advantage of federating and this proposal is a result of that work.

We believe that forming a federation between our schools will allow us to work closer and to share resources and expertise, always keeping the focus on providing our children with the best education and opportunities possible and at the same time enabling each school to preserve its individual character and ethos.

Stephanie Clark
Chair of Governors
Wilson Primary School

Dani Hall
Chair of Governors
Oxford Road Community School

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A proposed vision for the new federation:

Learning First. Learning Together.

Two separate schools sharing a vision for learning and a collaborative professional culture focused on improving outcomes for all our children.

Our federation would be led by a Headteacher and a single governing body working in partnership. Our two schools would continue to run as distinct organisations with their own Head of School, senior leadership team, staff and budget. Each school would retain its own character, ethos and values and focuses on the needs of their children and families.

The single governing body would continue to reflect the communities of both schools and should include:

- Two parent governors from each school
- Two staff governors from each school (representing both teaching and non-teaching staff)
- One Local Authority governor
- Headteacher
- At least four co-opted governors appointed by the Governing Body.

The schools would share a focus on learning. Our school communities believe that putting learning first drives school improvement and the federation would enable us to deepen and broaden that professional collaboration. We trust, respect and support each other and would continue to work together to ensure that everyone in our community has an opportunity to keep learning.

Who are we consulting with?

We are asking the staff and parents/carers at both schools their views on our proposal as well as Ward Councillors and the School Improvement team at Reading Borough Council.

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CONSULTATION RESPONSE FORM

Please let us know your views by answering the questions on this form. You can do this by:

- completing this form online at <https://www.surveymonkey.co.uk/r/WCSQRL3>
- filling out this form and returning it to either school office, or
- sending the form by email to consultation@wilson.reading.sch.uk or consultation@oxfordroad.reading.sch.uk, or

You can do this from 30 October 2018 until midnight 09 December 2018.

Please tell us your interest in the schools by ticking appropriate boxes:

Parent/carer at Oxford Road	<input type="checkbox"/>
Parent/carer at Wilson	<input type="checkbox"/>
Staff at Oxford Road	<input type="checkbox"/>
Staff at Wilson	<input type="checkbox"/>
Other (please specify)	<input type="checkbox"/>

Please tell us your view on the proposal to establish a federation of the two schools:

I support the proposal for Federation	<input type="checkbox"/>
I do not support the proposal for Federation	<input type="checkbox"/>
I don't know	<input type="checkbox"/>

This box is for you to add comments or mention any concerns: